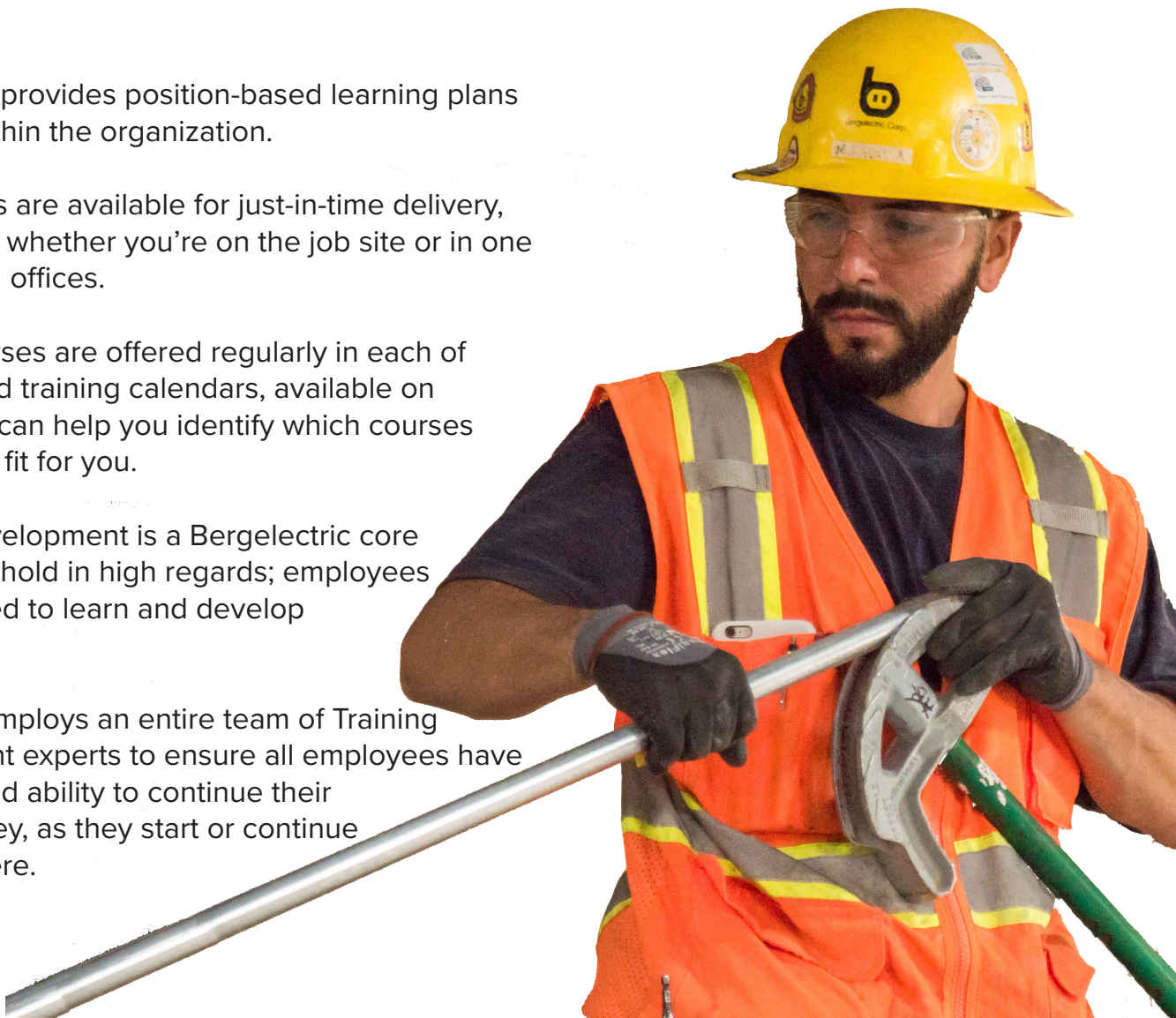




Bergacademy

TRAINING TO BUILD BETTER. TRAINING TO BE BETTER

- Bergacademy enables all employees the ability to develop themselves for career advancement within Bergelectric.
- Bergacademy provides position-based learning plans for all roles within the organization.
- Online courses are available for just-in-time delivery, when needed, whether you're on the job site or in one of our regional offices.
- In-person courses are offered regularly in each of our offices, and training calendars, available on BergPathway, can help you identify which courses would be best fit for you.
- Training & Development is a Bergelectric core value, one we hold in high regards; employees are encouraged to learn and develop themselves.
- Bergelectric employs an entire team of Training & Development experts to ensure all employees have opportunity and ability to continue their learning journey, as they start or continue their career here.



Bergelectric provides all employees with the tools and resources to advance their careers, and we continue to provide employees with one of the most successful in-house training programs in the nation. Offering a wide variety of programs built in-house, developmental learning plans, and career-advancement learning, we equip our employees with continuous employee development, taught by the most experienced professionals.

GENERAL ELECTRICAL INSTRUCTION

- 24 Hour New Hire Electrical Training
- General Electrical Safety
- Blueprint Reading
- Prefab and Preferred Materials
- Material Procurement and Management
- Detail Drawings and As-Builts
- Low Voltage Systems
- Deep Underground and Earth Science
- California Title 24 Basic Knowledge
- Branch Wiring Systems
- Electrical Service and Systems
- Construction Drawings
- Branch Wire Installation & Cable Terms
- Overhead VS Underground
- Project Start Up and Review
- Onsite Startup
- Labor Tracking and Material Procurement
- Managing the Safety Function
- Powder Actuated Tools
- Exothermic Grounding
- Conduit Hand Bending
- ...and many more

SAFETY TRAINING

- Electrical Safety for Qualified Persons
- Confined Space (Competent Person)
- Fall Protection (Competent Person)
- Fall Protection End User
- Flagger - Traffic Control Signal Man
- Stairways and Ladders
- CPR / AED / 1st Aid Training
- Safety Focus
- Scaffold User Awareness/Supervisor
- Arc Flash Calculation Qualified
- Forklift Operator
- Scissor Lift Operator
- Aerial - Boom Lift Operator
- Trenching & Excavation (Competent Person)
- Silica Exposure (Competent Person)
- Hazard Communication Program (SDS)
- Heat Illness Prevention
- Qualified Rigger & Signal Person
- Medium Voltage Lite Training
- Ladder Safety
- ...and many more

PROFESSIONAL DEVELOPMENT LEARNING

- | | | |
|--------------------------------------|---------------------------------|----------------------|
| • Microsoft Office 365 | • Feedback (Giving & Receiving) | • Negotiation Skills |
| • Tablets and Mobile Devices | • Effective Meetings | • Problem-Solving |
| • Bluebeam Revu (iPad, Studio, etc.) | • Building Trust with Others | • ...and much more! |

TECHNOLOGY TOOLS LEARNING

- | | | |
|--------------------------------------|-----------------------------|--------------------------|
| • Microsoft Office 365 | • Navigating BergPathway | • Functional Math Skills |
| • Tablets and Mobile Devices | • Effective Data Management | • Typing Basics |
| • Bluebeam Revu (iPad, Studio, etc.) | • Cyber Security Awareness: | • ...and much more! |

IN-HOUSE LEARNING PROGRAMS

- | | | |
|-----------------------------------|-------------------------------|-------------------------------|
| • Safety (by role) Learning Plan | • Project Management Training | • Foreman Leadership Training |
| • Superintendent Training Program | • Estimating Training Program | • ...and more to come! |